

# U.S. Third Congressional District 2020

Response ID:6 Data

## 1. Candidate Information

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### 1. Candidate Name

Sara Hart Weir

### 2. Political Party Affiliation

Republican

### 3. Address

Street Address/Apt/Suite : 12910 State Line Road

City/State/Zip : Leawood, Kansas 66209

### 4. Phone Number

9132133142

### 5. Email Address

Sara@saraforkansas.com

### 6. Campaign Website

<https://www.saraforkansas.com/>

## 2. Candidate Background

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### 7. Occupation/Work History (last 5 years - 25 words or less)

President & CEO of the National Down Syndrome Society where I oversaw the passage of the landmark ABLE Act.

### 8. If you are or have been affiliated with a chamber of commerce or other business organization, please list which organization(s) and any leadership positions you have held.

Leadership Olathe Graduate 1999

Co-Founder of the Future of Work C.E.O. Commission with Voya Financial C.E.O. & Society for Human Resource Management C.E.O.

### 9. Other recent political/community experience? (25 words or less)

Leading the passage of the landmark ABLE Act tax reform bill with 85% support of Congress as well as 49 state ABLE laws.

## 3. Issues and Policy

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### 10. As a candidate, what are your top three policy issues? (30 words or less)

Modernizing and rebuilding our economy for the 21st Century.

Address the rising cost of healthcare with market driven solutions.

Making Congress work again through term limits and other necessary reforms.

**11. What are your views on the national economy? (75 words or less)**

The American economy needs to be one that puts consumers first and that prioritizes Main Street over Wall Street. Small Businesses are the backbone of our economy, but far too often these essential business owners find government regulations and heavy-handed taxes getting in their way.

In Congress, I am committed to always prioritizing small businesses in our community and working to get the government out of the way of economic growth.

**12. What are your views on federal tax policy? (75 words or less)**

America's federal tax policy is far too invasive and prohibitive on hard working Americans. I believe that Congress must take steps to fully reform our tax code that includes a lower tax burden for small business and working class families.

I am the only candidate that has firsthand experience in leading on conservative tax reform including the landmark ABLE Act which established private sector savings tools for people with disabilities, families and caregivers.

**13. What would you propose, if anything, to provide further relief to Kansas businesses impacted by the COVID-19 pandemic to encourage recovery and economic growth? (100 words or less)**

In order to move to the next phases of recovery, Congress needs to fully consider and debate a temporary payroll tax freeze in order to provide relief to both workers and employers. Additionally, Congress needs to make targeted investments in sectors that benefit American communities while providing job opportunities to American workers. Specifically, this should be done through an infrastructure bill as both President Trump and Democrats have called for.

**14. What are your views on long-term funding solutions for transportation infrastructure? (75 words or less)**

For years, both parties have been promising renewed investment in American's roads, bridges, and waterways. There is no better time than now to help America's recovery from the economic impacts of the COVID-19.

At the same time, Congress must work toward balancing our federal budget. This means that we can no longer give every government agency bottomless funding. Leaders must make tough decisions, and that's what I will do in Congress.

**15. What are your views on the federal government's role in the health care system? (75 words or less)**

America needs a health care system that puts patients first. One that quickly and effectively treats patients and enables patients to prevent sickness before it impacts their lives. America's health care system needs to prioritize access to quality care for patients while also expanding options in the marketplace. This system needs to protect people with pre-existing conditions and invest in medical innovation, which is unique to the Kansas City region as well technologies including tele-medicine.

**16. What are your views on international trade and tariffs? (75 words or less)**

I am a free-market advocate and believe tariffs should be used sparingly if at all. A significant part of the Kansas economy is agriculture, aviation, and technology (companies like Garmin from my hometown of Olathe) all of which need more markets. We must look at the whole picture before deciding on retaliatory tactics -- that might be good for some and not others.

**17. What role should the federal government have in determining workplace employment practices and benefits offered to employees? What workplace changes, if any, would you support? (100 words or less)**

I'm not generally a mandate kind of woman, but I believe there is a long established role for the federal government to ensure the basic safety and wellbeing of its citizenry in the workplace and I am adamantly opposed to discrimination.

Too often, we see overly burdensome policies coming from the federal government that make it difficult for businesses to do their jobs efficiently and give decent businesspeople zero benefit of the doubt.

I would support more flexibility and less prescriptive policies regarding benefits that employers are required to offer and instead provide incentives for businesses to adapt.

**18. What are your views on the federal government's role with respect to ensuring access and affordability of post-secondary education? (75 words or less)**

Our country has a deep need for an educated workforce and trained tradespeople and post-secondary education must be accessible for every American. However, that doesn't mean that the government should pay for every person to attend a college or trade school.

The government should give Americans the information and financial independence to make their own decisions, and we should ensure our students graduating from our American high schools, colleges and universities are career ready.

**19. What are your views on national environmental policy? (75 words or less)**

Every citizen has a duty to preserve and protect the land we have been blessed to inhabit. That starts with protecting our environment. It is primarily oil and natural gas that have allowed America to become energy independent in recent years. However, I also strongly believe in additional private sector investment in renewable energy resources. Thankfully, technological advances are making some renewables more affordable, allowing growth without crippling our economy through skyrocketing costs.

**20. What are your views on national immigration policy? Do you support employment-based immigration reforms to assist with workforce shortages? (75 words or less)**

Immigration is deeply personal for me, I'm the proud granddaughter of Italian immigrants who came to our country the right way. Every sovereign country has the responsibility to protect its borders. It's unfair to allow people in who broke the law by jumping to the front of the line. Our immigration system should include structures where appropriate as well as modernizing our immigration system to be more humane for those seeking to enter legally.

**21. What do you believe most distinguishes you from your opponent(s)? (50 words or less)**

I am a proud product of our KS-3 public school system and the only one who hasn't run for office previously. I bring the fresh perspective of a CEO who has managed an organization, made payroll, signed paychecks, and delivered results. My opponents can't claim that.